



A BRAND FROM
AkzoNobel

IMS POLICY

Dulux (Private) Limited takes pride in the development and implementation of sustainable management systems to consistently provide quality paints, resins, ancillary services and products as well as a safe and healthy working environment to prevent work related injuries and ill health to its people.

In this regard, we are committed to the following:


- Provide a standard framework for setting occupational health, safety and quality objectives at every function and level to ensure business continuity.
- Mobilization of adequate financial resources to acquire and develop the best technologies and requisite supporting infrastructure.
- Development of dynamic products and lucrative markets in response to changing customer needs.
- Continually enhancing and improving our processes, products and services to ensure the business performance is consistent with applicable legal and other interested parties' requirements.
- Open communication, participation and consultation with employees to ensure that issues that may affect their health, safety, process and product quality are effectively addressed, including but not limited to chronic diseases and conditions such as HIV and Aids.
- Ongoing identification of processes, services, materials and products that may cause occupational injury or ill health and implementing measures to avoid, reduce or control them to the extent which is technically and economically viable.
- Carry out actions to determine quality risks and opportunities and take action to reduce the risks while taking advantage of the identified opportunities.
- Continually improve our management systems and encourage employees to report non-conformities, incidents and opportunities for improvement without fear of reprisals.

This policy is continually reviewed to ensure continued suitability and is communicated throughout the organization to ensure that it is understood and can be availed to interested parties as appropriate.

Signed.....

CHIEF EXECUTIVE OFFICER

Effective date: 03/01/2020

Signed.....

WORKERS COMMITTEE CHAIRPERSON

Revision number: 01

Review: Annually

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